

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING

June 13, 2022

Ramapo High School Auditorium, 7 P.M.

Action to authorize Executive Session
Anticipated Public Session, 8 P.M.

Roll Call

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. Emmolo, Underfer, King, Koulikourdis, and Sullivan. Messrs. Carolan, Fortunato, Setteducato and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary, and Mr. Rodney Hara, Board Counsel, were also present.

The meeting was called to order by the Board President at 8:18 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Mr. Setteducato unanimously carried into the Closed Executive Session for the purpose of discussing Personnel, Negotiations, and HIB investigations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:08 P.M.

The meeting was called to order by the Board President at 8:18 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy

rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call- Regular Public Meeting

Upon roll call at 8:18 P.M., the Board members responded as follows: Mmes. Emmolo, Underfer, King, Koulikourdis, and Sullivan. Messrs. Carolan, and Dr. Lorenz. Student representatives, Renee Callari and Elizabeth Ferro, were also present. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; and Mr. Rodney Hara, Board Counsel, were also present.

Mr. Carolan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Student Board Representatives

Elizabeth Ferro- Ramapo High School reported on the following: 1.) Sports: Baseball: Won the Group 3 State Sectional Championship for the first time in 17 years. They are continuing their state run and are playing Cranford today. Softball: Their season ended 24-5 and Savannah Ring, Mckenna Lont, and Sydeny Samuels got named All County. Track: Track a few weekends ago competed at the State Sectional where multiple athletes took first place including Brianna Braver in the 3200m, the boys 4x800m relay, the girls 4x800 relay, the girls 4x400m relay and Izzie Anzaldo in the 100m, 200m, and 400m. Last weekend track competed in the Group 3 State Championships where the girls 4x800m relay became the Group 3 State champions. Next weekend there will be 11 athletes competing in the State Meet of Champions. Lastly, Izzie Anzaldo, Bianca Whertheimer, Carly Griffin, Julia Wowkon, and Brianna Braver all got named All County. Girls' Lacrosse: Ended their season 8-11 and Megan Hogan and Lexie Wolfe got named All County. Boys' Lacrosse: Finished their season 4-12. Girls' Golf: ended their season 4-4. Boys' Golf: Ended their season 13-1 and Harry Cohen got named All County and their coach got Coach of the year. Boys' Tennis: ended their season 14-7 and Max Loia got named All County. 2.) Student Life/Extracurricular Clubs: Our librarian Mrs. Ferro would like everyone to return their library books by Friday. Senior laptop collection starts Thursday. Class of 2025 is having a food truck festival 4-8 on Wednesday, come and support. It is Pride Week this week and students and staff are wearing rainbow theme attire to show support. Cultural Diversity Awareness is having their last speaker of the year this Thursday, Jordan Joseph will speak about social justice and engineering. Juniors had their prom at the Cosmopolitan and I heard it was great. Seniors attended scholarship and merit awards last week. Congrats to all the winners. We also had a great senior prom at the Legacy Castle. Seniors are having a class assembly called After the Fire. Class of 2023 senior shirts arrived and were picked up today. Students received their schedules last week and if they wish to make any changes they should contact their counselor. Yearbooks can be picked up starting tomorrow 9th period and after school in the auditorium. Seniors have their breakfasts, graduation practice, and yearbook signing next week. Lastly Ms. Ferro thanked the BOE, administration, and the Ramapo student body for allowing me to serve as their

representative to the BOE. She learned so much and had the opportunity to represent herself and the whole student body in a way most high school students do not get to do. From dressing up in turkey hats on Thanksgiving with Renee to our Hawaiian shirts today, she hopes that they have brought some joy to the BOE meetings. She is honored to have served this year and looks forward to taking what she's learned to college.

Ms. Renee Callari- Indian Hills High School reported on the following: As Lizzy mentioned, she hopes you enjoy our summer outfits to celebrate the upcoming summer vacation. Remember to come see your seniors, and us as we graduate on the 22nd.

1.)Boys and Girls Club Summer in a Bag, Interact is finalizing its collection of summertime games and activities to share with our friends at the Paterson and Passaic Boys and Girls Clubs. We have challenged our homerooms to collect specific items for the summertime bags (frisbee, bubbles, sidewalk chalk, slap bracelets). The homeroom that collects the most summertime bags can win an ice cream party - to be held during one of the half days (class/teacher discretion). Food Drive for Eva's Village Interact's Neverland group is hosting a food drive for Eva's Village, which has been extended to June 16th. Students can pick up a bag and list from room 704. The list is also available on the Interact Schoology page. Ridgecrest Planting Interact volunteers planted flowers at Ridgecrest Senior Housing for Memorial Day. We also did a second planting this past weekend in the Ridgecrest Courtyard. Pride Cafe Interact is excited to be participating in the first annual Pride Cafe which will be held Thursday, June 16th, after school in the Indian Hills Cafeteria Courtyard. There will be lots of fun activities (karaoke, arts and crafts, games and food) and we look forward to everyone's participation. On Thursday, June 9th, the senior class student council held "Senior Sunset", an event where seniors come to Indian Hills to watch the sunset together. In the beginning of the year, students opened their senior year with "Senior Sunrise" and now they have just closed the year with "Senior Sunset". Students ate pizza and snacks together, and played lawn games to commemorate finishing their senior year together. Click Clack Front and Back competed for their 3rd consecutive year in the U Got Brains Champion Schools Program Competition. After a year-long campaign, the team was awarded a runner-up award with a prize of \$1,250. The team is sad to see their senior members graduate but is confident the underclassmen will continue the team's momentum for next year's competition! On Thursday, May 26, Click Clack Front and Back's "Letter to the Editor" was published in the Bergen Record that senior Jake Frederick drafted! The letter regards the team's initiative to alter the New Jersey Rear Seat Belt law, and make it a primary offense, instead of a secondary offense. Overall, Click Clack Front and Back has had a very successful year and are very excited to see what the future holds! Indian Hills is hosting the annual ultimate frisbee tournament tomorrow! Report to the Hank-Boggio field at 3 pm to witness these teams compete against each other for the title of Ultimate Frisbee Champions. Thank you to Mrs. Klinger and Sponsors for organizing the Senior Scholarships Ceremony held last wednesday. Over eighty-five hundred dollars were awarded to the class of 2022 in recognition of their high academic achievement, dedication to athletics, commitment to service, excellence in the arts, and tremendous grit and school spirit. Congratulations to all the seniors for everything that

they've contributed to Indian Hills and the FLOW communities over the past four years. The SAC Ms. Saladino posted daily Mental Health Awareness facts during the month of May & Pride posts during the month of June. Additionally, Counseling Support Groups were facilitated for the first time during the 2021-22 school year and are wrapping up this week. Ms. Saladino hopes to continue facilitating such Student based groups upon our return next school year. The Indian Hills GSA hosted a Wellness Wednesday on June 1st to kick off Pride Month. Students were invited to create rainbow hearts and friendship pins during their lunch periods. The School Counseling Office will be open throughout the months of July and August. The schedule of the counselor that will be on duty each day will be posted and e-blasted by the end of the school year. Preliminary student schedules went out on Thursday of last week. Incoming 9th grade students received their schedules in the mail while current students can view their schedule on Genesis. On June 5th, representatives from the GSA attended an event at the Pond's Church in Oakland in honor of Pride month. There was a Barbeque and music was provided by Indian Hills alumni Andrew Schwarz. Over 250 community members were in attendance. The club is looking forward to its schoolwide "Pride Cafe" taking place after school on June 16th in the courtyard. Many clubs will be participating with tie-dye, karaoke, letter writing art, baked goods, and pizza. All are Welcome!" Ms. Callari thanked the Board of Education for allowing her to represent Indian Hills this school year. It's been a pleasure working with all of you and she's learned so much, made many new friends, and experienced events that she'll always hold dear. She hopes that she and Lizzy were able to bring joy to our days. She thanked everyone for their hard work for our district and wished them the best in the 22-23 school year.

Mr. Carolan noted the Summer Learning program and the Deans from Quinnipiac school of health and sciences, level two photography class go to Ramapo college. Mr. Carolan thanked the public for their emails regarding policies .

Mr. Carolan thanked Dr. Dionisio for his report on the state of the schools. He wished the class of 2022 congratulations and noted that this was the last meeting with our students board representatives. He wished them well and thanked them for their time.

SUPERINTENDENT'S REPORT

Staff Member's of the Year Recognition - Non-instructional Staff

Student Board Representatives Recognition

State of Our Schools Presentation

Dr. Dionisio noted the Student and Staff Recognitions.

Dr. Dionisio reported on the following: Resolution P4 this evening is the Superintendent recommendation of Dr. Mauriello as the new District Director of Special Education effective on or about August 14th. Dr. Dionisio provided a brief description of Dr. Mauriello's background and noted how he impressed the interview committee and his excitement to work with an outstanding team of educators, students, and

parents. In his new role, Dr. Mauriello will continue to focus on a student-centered philosophy with a collaborative and caring approach.

Dr. Dionisio also reported on Resolution E4 the update on the Safe Return Plan as required by the NJDOE that is required every 6 months. He noted that the draft is on the District website under About RIH.

Dr. Dionisio reported that at the May 23rd BOE meeting, Ms. Sullivan raised some questions on several policies which the policy committee reconvened on and I had an opportunity to follow up on for our committee discussions. The Board and I received several emails on similar concerns and. He addressed these matters in his update upon consultation with Strauss Esmay.

Dr. Dionisio noted that from the standpoint of informed parent consent, no survey that addresses any of these categories explicitly stated in the law and policy can be administered without parent permission. I am not in favor of including a "permission slip" in the policy so as to not bind a future superintendent in the management and operation of the district. For example, we may use old school permission slips, or a Google Form, an approval form in Genesis, accepting an email from a parent. There are a number of circumstances that are possible. Dr. Dionisio noted that ultimately, these policies provide the level of transparency to parents and parent choice related to any matters of administration of surveys.

The District recently sent out communications on matters regarding school safety and I had an opportunity to speak with parents last week at the APTS meeting.

Dr. Dionisio noted that the District recognizes that many students may feel anxious after the recent school shooting in Texas, and the incident involving one of our Ramapo students. He noted that our school and safety team continues to work to ensure everyone feels safe in our community. Dr. Dionisio read an extensive statement regarding school security and what the District provides for safety and security. Following his report, Dr. Dionisio presented the annual presentation on the State of Our Schools. Dr. Dionisio thanked the student Board Representatives Renee and Lizzy for all of their dedication and representing the high schools.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported on the following:

ESIP

RFP for a Solar Power Purchase Agreement (PPA) was advertised last week. DCO has conducted building walkthroughs related to the Investment Grade Energy audit and will have a few more. There is a project status meeting, followed by another walkthrough this Thursday, June 16.

Night Cleaning

The Board approved a 5-year cleaning contract with Aramark on May 23. Our current vendor, All Clean, will continue cleaning through June 30, and Aramark will take over on July 1. We are holding weekly transition meetings with Aramark. Aramark is offering employment to all eligible onsite staff from All-Clean. The RFP included an allocation to buy needed cleaning equipment, which we are in the process of obtaining.

Bid for the Sale of 2-year old Apple MacBooks - Agenda Item OP3.
The Highest bid came in on 6/1 at about \$729,000. This would have covered only one of the two remaining annual payments. The recommendation to reject all bids appears on tonight's agenda.

Food Service - 22-23 Renewal with Aramark - Agenda Item OP6.

The RFP in the spring of 2022 gave us the option to renew our contract with Aramark for food services for the 2022-23 school year. Coming out of the pandemic, our profit is well over \$100,000 in the current year 2021-22 and Aramark has guaranteed us a profit of over \$130,000 in 2022-23. The transition in Food Services Director from Maria Constenla to Mike Fassbender has been a smooth one.

Closing of Past Construction Projects - Agenda Items OP7, OP8 and OP9.

Windows and roofing projects from Summer 2021 came in under budget with unexpended funds being returned to Capital Reserve and the General Fund.

Roofing at Both High Schools - Agenda Items OP10 and Addenda OP13.

Awarding of the bids for both roofing projects schools are on tonight's agenda. The Indian Hills bid was under budget by \$185,000 and the Ramapo bid was under budget by \$396,910. The unexpended funds will go back into the Capital and Maintenance Reserve after completion of the projects. The projects were budgeted conservatively due to uncertainty with the supply chain, the labor market and volatility in the bidding market

Indian Hills Cell Tower Ground Lease - Agenda Items OP11.

A 5-year contract is on tonight's agenda for the Board's approval. Crown Castle, the current lessee bid \$66,000 annually, which is \$2,000 above the current contract amount.

Food Service - 22-23 Meal Prices - No Items on Agenda.

Lunch meal prices are approved by the Board annually. Due to increases in the costs of labor, food, supplies and transportation, combined with the fact that our meal prices have remained the same for the last four years, Aramark recommends a \$0.25 increase to \$4.75 per meal for 22-23. Approval of meal prices will appear on the June 27 agenda.

Food Service - Shared Services with Franklin Lakes BOE - No Items on Agenda.

We will continue a shared services agreement in 2022-23 to provide Franklin Lakes BOE with meals. They pick them up daily and we bill them monthly.

Weight Room Equipment - No Items on Agenda.

The 22-23 budget includes funds to upgrade the weight rooms at both school for use in physical education classes and athletics. Rich Burton, Physical Education Supervisor,

has done the legwork on quotes and the purchasing process. Equipment will be sold and/or donated to other public entities. The local police departments have expressed an interest in weight room equipment that we do not need.

2021-22 RETIREES

- Ronald Anello
- Michael Marano
- Joanne Braun
- Jacklyn Sarracco
- Catherine Foschino
- Deborah Scanlon
- Donna Garbaccio
- Sandra Sedlak
- Maureen Lambrix
- Linea Van Dyke
- Linda Lucibello
- Diane Winters

2021-22 NON- TEACHER STAFF AWARD RECIPIENT

Lisa Haas-Wasserman, IHHS

Kristen Peterson, RHS

Joel Reid, RHS

BOARD COMMITTEE REPORTS

Athletics, Arts, & Extracurriculars- Dr. Lorenz reported that the committee met last month. He thanked the administration for updates and information. Dr. Lorenz provided an update on the following: Visual Art Mural Project, the Dre Gibbs Memorial field event, and the awards for spring concerts.

Education- Ms. Koulikourdis reported that the committee met on June 2, 2022 and discussed the safe return plan. She also reported on the following, HVAC, District Goals, articulation, social emotional learning and assessment, mentor summer hours, title grants, and the summer learning academy- Algebra boot camp.

Finance & Facilities- Mr. Fortunato reported that the committee would be meeting next Monday. He also noted that window replacement came under budget.

Personnel & Negotiations- Mr. Setteducato reported that the committee met last week to discuss Mr. Lambe's upcoming contract.

Policy- Ms. King noted the committee met and Dr. Dionisio had already provided an extensive update for the policy committee. Ms. King noted that the following policies were on the agenda for a first read: 2622, 9560, 2415.05

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the

meeting to public discussion.

A member of the public, Oakland, commented on the superintendent's report.

A member of the public, Oakland, commented on P4.

A member of the public, Oakland, commented on PO1.

A member of the public, Oakland, commented on the safe return plan and the website.

A member of the public, Wyckoff, commented on the following: policy, surveys, and approval process.

A member of the public, Oakland commented on P4.

A member of the public commented on the window project and budget.

Mr. Lambe noted that the window project was budgeted conservatively.

Dr. Dionisio stated that personnel would not be discussed in public. He noted that in regard to Survey/Guest speakers, there are protocols and procedures in place.

He also noted that students need to take the NJSLA, in order to graduate

Dr. Dionisio noted that if ten month employees work over the summer, they entitled to payment for those hours.

OPEN BOARD DISCUSSION

Board discussion followed regarding:

Policy

Energy Audit

Thought Exchange

Roof Repairs

Voluntary Surveys

Portfolio review process

Psychological Evaluations

Student Board Representative and Staff Recognitions

ACTION ITEMS *=YES

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Renee Callari has served as the Indian Hills High School Student Board Representative for the 2021-22 School Year and has enhanced the communication process between the students of Indian Hills High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Renee Callari has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Renee Callari in recognition of her exemplary service to our school district.

- P2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Elizabeth Ferro has served as the Ramapo High School Student Board Representative for the 2021-22 School Year and has enhanced the communication process between the students of Ramapo High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Elizabeth Ferro has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Elizabeth Ferro in recognition of her exemplary service to our school district.

- P3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of Thomas Lambe, Business Administrator/Board Secretary, at an annual salary of \$206,876, for the period beginning on July 1, 2022 and ending on June 30, 2023.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Thomas Lambe for the position of Business Administrator/ Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Thomas Lambe.

P4. Move to appoint, as recommended by the Superintendent of Schools, Dr. Frank Mauriello, District Director of Special Education, \$189,000 plus \$4,000 Doctorate Stipend; and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, effective August 14, 2022.

P5. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Lisa Haas-Wasserman has been selected by the Ramapo Indian Hills Regional High School District as the 2021-22 Non-Teacher Staff Award Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty to the goals of the District, her willingness to accept responsibilities, and her high standards of performance. Lisa Haas-Wasserman serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Lisa Haas-Wasserman in recognition of her exemplary service to our school district.

P6. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Kristen Peterson has been selected by the Ramapo Indian Hills Regional High School District as the 2021-22 Non-Teacher Staff Award Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty to the goals of the District, her willingness to accept responsibilities, and her high standards of performance. Kristen Peterson serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Kristen Peterson in recognition of her exemplary service to our school district.

- P7. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Joel Reid has been selected by the Ramapo Indian Hills Regional High School District as the 2021-22 Non-Teacher Staff Award Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for his loyalty to the goals of the District, his willingness to accept responsibilities, and his high standards of performance. Joel Reid serves as an exemplary role model to his colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Joel Reid in recognition of his exemplary service to our school district.

- P8. Move that as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a. Michael DeFazio	Football	Substitute	4	\$10,186
b. Daniel Graff	Asst. Football	Standard	4	7,304
b2. Nicholas Chabuel	Asst. Football	Standard	4	7,304
c. Joshua Resto	Asst. Football	Standard	4	7,304
d. Evan Baumgarten	Boys' Soccer	Substitute	4	8,437
e. Joseph Kilday	Asst. Boys' Soccer	Standard	3	5,293
f. Brian Winiarski	Asst. Boys' Soccer	Substitute	4	5,871
g. Michael Yasosky	Asst. Boys' Soccer	Standard	4	5,871
h. Madeline Dalie	Girls' Soccer	Substitute	4	8,437
i. Cory Petrillo-Banta	Asst. Girls' Soccer	Standard	4	5,871
j. Seth Livesey	Asst. Girls' Soccer	Substitute	4	5,871
k. Rebecca Cooke	Asst. Girls' Soccer	Standard	4	5,871
l. Michael Nangle	Cross Country	Standard	4	6,904

m. Shawn Rembecky	Asst. Cross Country	Standard	4	4,867
n. Tony Ciccone	Asst. Cross Country	Standard	4	4,867
o. Kim Marchese	Girls' Tennis	Standard	4	6,904
p. Alexander Cascardo	Asst. Girls' Tennis	Substitute	4	4,867
q. David Van Hook	Girls' Volleyball	Standard	4	8,437
r. Matthew O'Neill	Asst. Girls' Volleyball	Standard	4	5,871
s. Daniel Sciolaro	Asst. Girls' Volleyball	Standard	3	5,293
t. Michelle Markowski	Gymnastics	Substitute	4	6,904
u. Samantha Marion	Asst. Gymnastics	Substitute	1	3,572
v. Samantha Samuel	Football Cheerleading	Substitute	2	3,707
w. Kathleen Cericola	Asst. Football Cheerleading	Standard	4	1,830
x. Michael Defazio	Summer Strength & Conditioning	Substitute	4	5,783
y. Karen Szura	Fall Strength & Conditioning	Standard	4	5,783

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
c1. Dominic Mulieri	Football	Standard	4	\$10,186
d1. Alex Mella	Asst. Football	Substitute	3	6,413
e1. Michael Ott	Asst. Football	Substitute	4	7,304
f1. Salvatore Montevago	Asst. Football	Standard	4	7,304
g1. Joseph Romeo	Asst. Football	Substitute	4	7,304
h1. George Hill	Asst. Football	Standard	4	7,304
i1. Christopher Mayer	Boys' Soccer	Standard	4	8,437
j1. Matthew Myones	Asst. Boys' Soccer	Standard	4	5,871
k1. Robert Osieja	Asst. Boys' Soccer	Standard	4	5,871
l1. Mark Sinclair	Asst. Boys' Soccer	Standard	4	5,871
m1. Cindy Calderon	Girls' Soccer	Substitute	4	8,437
n1. Danielle Connolly	Asst. Girls' Soccer	Substitute	3	5,293
o1. Piero Pelosi	Asst. Girls' Soccer	Substitute	4	5,871
p1. Peter Tuohy	Cross Country	Standard	4	6,904
q1. Richard O'Connor	Asst. Cross Country	Standard	4	4,867
r1. Owen Ross	Asst. Cross Country	Standard	4	4,867
s1. James Dunbar	Girls' Tennis	Standard	4	6,904
t1. Maria LaBarbiera	Girls' Volleyball	Standard	4	8,437
u1. Dana Illge	Football Cheerleading	Substitute	4	4,576
v1. Raquel Riggaitano	Asst. Football Cheerleading	Standard	2	1,481
w1. Michael Michels	Fall Strength & Conditioning	Standard	4	5,783
x1. Nikolas Harilaou	Asst. Fall Strength & Conditioning	Standard	4	2,314

y1. Dominic Mulieri	Summer Strength & Conditioning	Standard	4	5,784
z1. Joseph Romeo	Co-Asst. Summer Strength & Conditioning	Substitute	3	1,041
a2. George Hill	Co-Asst. Summer Strength & Conditioning	Standard	4	1,157

P9. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Athletic Coaches, effective for the 2022-23 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

	<u>Name</u>	<u>Position</u>
a.	Frank Rocchio	Boys' Soccer/RHS
b.	Gerald Lewis	Boys' Soccer/RHS
c.	Joseph Brislin	Football/RHS
d.	Scott Finan	Football/RHS
e.	Rigoberto Calderon	Girls' Soccer/IHHS
f.	Ann Danzinger	Gymnastics/IHHS

P10. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Administrators, effective for the period July 1, 2022 - June 30, 2023, as per the terms of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administrators' Association.*

	<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
a.	Matthew Bushta	Asst. Principal/IHHS	\$126,775
b.	Claudia Dargento	Asst. Principal/RHS	\$155,530
c.	Daniel Guido	Asst. Principal/IHHS	\$150,263
d.	Mariette Ng	Asst. Principal / RHS	\$132,870
e.	Travis Smith	Principal/RHS	\$187,002

f. Dr. Gregory Vacca Principal/IHHS

\$178,007¹

¹Doctorate Stipend, \$4,000

P11. Move to approve the reappointment, as recommended by the Superintendent of Schools, of tenured, certificated District staff, effective for the 2022-2023 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023*, unless salary increment is withheld, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2022 - June 30, 2023, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
A1. Annmarie Anderson	Science	IHHS	BA+ 15/18	84,094 ^A
A2. Kim Angerson	Science	RHS	MA/20	98,754 ^{A/2}
A3. Christopher Anzano	Physical Education & Health	RHS	MA/10	67,317
A4. Mark Aramburu	Physical Education & Health	IHHS	MA/20	98,754 ^{B/4}
A5. Lee Barber	Mathematics	RHS	MA/20	98,754 ^{B/3}
A6. Marisa Barnes	Science	RHS	BA/18	80,762 ^{B/1}
A7. Pierre Barreau	World Languages	District	MA+30/20	105,311 ^{B/2}
B1. Thomas Basili	English	RHS	BA+15/15	75,778 ^{A/1}
B2. Karli Basilicato	Health	RHS	MA/17	85,822 ^A
B3. Kimberly Batti-Valovina	Art	IHHS	MA+30/13	75,889 ^A
B4. Kenneth Bellottie	Mathematics	IHHS	MA+30/18	96,861 ^A
B5. Jaclyn Brennecke	Mathematics	RHS	BA+15/11	66,147
B6. Elisa Britnell	World Languages	District	MA+30/20	105,311 ^A
B7. Adnan Brkovic	Science	IHHS	MA/11	68,568

C1. Amy Brooks Faugno	English	IHHS	MA+15/10	68,637
C2. Julie Buccino	Physical Education & Health	IHHS	MA+30/11	71,778 ^A
C3. Jenna Calderon	Special Education	RHS	BA+15/6	60,222
C4. Hanna Cantwell	Mathematics	IHHS	MA+30/12	73,984 ^A
C5. Megan Casey	English	RHS	MA/11	68,568
C6. Leonardo Castano	World Languages	RHS	MA+30/18	96,861 ^{A/2}
C7. Matthew Caulfield	Mathematics	District	MA/11	68,568
D1. Elizabeth Cericola	.8 Business	IHHS	BA/20	69,769 ^{A/1}
D2. Luz Ciprian	World Languages	RHS	BA/14	68,562 ^A
D3. Michele Clancy	Special Education	IHHS	MA/20	98,754 ^{B/3}
D4. Marc Conley	Special Education	IHHS	MA+15/18	91,288 ^{B/2}
D5. Catherine Copeland	Special Education	RHS	BA/7	58,662
D6. Christopher Cornetto	Science	IHHS	MA+30/20	105,311 ^A
D7. Teresita Crane	Social Studies	RHS	MA+30/17	92,687 ^{B/2}
E1. Robin Crossley	Family & Consumer Science	District	MA+30/20	105,311 ^{B/3}
E2. Lauren Damstrom	Mathematics	IHHS	MA+30/11	71,778 ^A
E3. Justin Defeo	Business	RHS	MA+15/13	73,248
E4. Tanushree Desai	School Psychologist	RHS	MA+30/8	67,003
E5. Angela DiBlasio- Funk	Social Studies	IHHS	MA/20	98,754 ^{B/3}
E6. Jennifer Dinan	Mathematics	IHHS	MA+30/16	86,396 ^{B/2}
E7. Laura Dondero	Guidance	RHS	MA/10	67,317
F1. Alyssa Durfee	.6 Social Studies	IHHS	MA/17	51,493 ^{B/2}
F2. Tereena Elias	School Nurse	RHS	BA/15	71,587
F3. Ornella Eustice	English	RHS	MA/20	98,754 ^{B/3}

F4. Jill Fackelman	Physical Education & Health	IHHS	MA+30/20	105,311 ^A
F5. Gale Fanale	Business	IHHS	MA+30/20	105,311 ^{B/4}
F6. John Fazio	Applied Technology	IHHS	MA+30/20	105,311 ^{A/2}
F7. Dan Ferat	English	IHHS	MA+30/17	92,687 ^{B/2}
G1. Melissa Ferro	Ed Media Specialist	RHS	MA+30/20	105,311 ^{B/2}
G2. Nicole Fischetto	Math	IHHS	BA+15/6	60,222
G3. Mark Friedman	Music	District	BA/20	87,212 ^{B/1}
G4. Marisa Frissora	English	IHHS	MA+15/13	73,248
G5. John Gaccione	Mathematics	RHS	MA+30/20	105,311 ^{B/2}
G6. Katherine Gaspar	Family & Consumer Science	RHS	MA+30/20	105,311 ^{B/3}
G7. Lauren Gibson	Art	RHS	MA+30/14	77,848 ^A
H1. Michael Glodava	.6 Applied Tech/SLE & .271 Soc. Studies Supplemental	RHS	MA/8	55,661
H2. Sandra Gordon	Physical Education & Health	RHS	MA+30/14	77,848 ^A
H3. Debora Greene	Business/Math	IHHS	MA+30/18	96,861 ^{B/3}
H4. Hailee Gregory	Social Studies	RHS	MA/7	61,863
H5. Ashley Gross-Green	Science	RHS	MA+30/19	100,986
H6. Nicholas Guttuso	Physical Education & Health	RHS	MA+30/11	71,778 ^A
H7. Lisa Haas- Wasserman	School Nurse	IHHS	BA/20	87,212
I1. James Hague	Physical Education & Health	RHS	BA/20	87,212 ^{B/1}
I3. Donna Harvey	Business	RHS	MA+30/20	105,311 ^{B/3}
I4. Carly Hausch	Mathematics	IHHS	MA+30/16	86,396 ^{B/2}

I5. Susan Heerema	Music	IHHS	BA/19	83,887 ^{B/1}
I6. Ronald Heusser	Social Studies	IHHS	MA+30/20	105,311 ^{B/4}
I7. Lisa Higbie	Art	District	MA+15/17	87,506
J1. George Hill	Physical Education & Health	IHHS	MA/20	98,754 ^{B/4}
J2. Kevin Hogan	Special Education	IHHS	MA+30/10	70,193 ^A
J3. Gregory Hudak	Science	RHS	BA+15/20	91,054 ^{B/1}
J4. Michael Ivanov	Social Studies	RHS	MA/9	65,945
J5. Scott Jackson	Social Studies	RHS	MA/20	98,754 ^{B/3}
J6. Thomas Jaeger	Science	RHS	MA/13	71,843 ^A
J7. Samantha Janiszak	Special Education	IHHS	MA+30/11	71,778
K1. Elizabeth Johnson	Social Studies	IHHS	MA+30/16	86,396 ^{B/2}
K2. Christopher Jolin	Science	IHHS	MA/20	98,754 ^{B/3}
K3. Christine Kamper	Social Studies	IHHS	BA+15/11	66,147
K4. Peter Kanefke	Science	RHS	MA+30/20	105,311 ^{B/3/6}
K5. Sharon Katz	Guidance	RHS	MA+30/20	105,311
K6. Christine Kelly	Special Education	IHHS	MA+30/11	71,778 ^A
L1. Karen Klingner	Guidance	IHHS	MA+30/20	105,311 ^{B/2}
L2. Christine Koons	Physical Education & Health	IHHS	BA/20	87,212 ^{B/1}
L3. Maryann Kopp	Special Education	IHHS	MA+30/16	86,396
L4. Laurie Kusma	Family & Consumer Science	IHHS	BA/19	83,887 ^A
L5. Sarah Kvyat	Mathematics	IHHS	MA+30/7	65,185
L6. Maria LaBarbiera	Special Education	IHHS	MA+30/20	105,311 ^{B/3}
L7 Edith LaChac	Ed Media Specialist	IHHS	MA+30/10	70,193

M1. Daniel Laner	Social Studies	RHS	BA/13	66,787 ^A
M2. Cari Laughman	Special Education	RHS	MA+15/9	67,232
M3. Graziella Lazzara	World Languages	IHHS	BA+15/15	75,778
M4. Karen Lereah	Special Education	IHHS	MA+30/20	105,311 ^{B/2}
M5. Kimberly LoBello	Psychology	RHS	MA+15/17	87,506 ^A
M6. Susan Loccke	English	RHS	MA/20	98,754 ^A
M7. Shannon Luke	Social Studies	IHHS	BA/11	63,362 ^A
N1. Melissa Maki	Guidance	RHS	MA/11	68,568
N2. Corrin Manzo	English	RHS	MA+30/18	96,861 ^{B/3}
N3. Heather Manzo	English	RHS	MA/17	85,822 ^{B/2}
N4. William Manzo	English	RHS	MA+30/20	105,311 ^{B/3}
N5. Jutta Marateo- Gonzalez	Science	IHHS	MA+15/20	100,726 ^{B/2}
N6. Kimberly Marino	.90 English	IHHS	BA+15/7	54,199
N7. Jill Matcovich	Special Education	RHS	MA+30/10	70,193 ^A
O1. Christopher Mayer	Social Studies	RHS	MA+30/9	68,821
O2. Courtney McDonough	Science	IHHS	MA+30/15	82,168 ^A
O3. Sarah McGowan	Mathematics	IHHS	MA+30/20	105,311 ^A
O4. Cherie McLaughlin	World Languages	IHHS	MA+30/20	105,311 ^{B/3}
O5. Michael Michels	Science	IHHS	MA+30/20	105,311 ^{B/3}
O6. Danielle Migliacci	Business	RHS	BA/20	87,212 ^{B/1}
O7. Kathleen Miller	Science	IHHS	MA+30/14	77,848 ^A
P1. Giuseppina Monterey	Special Services	RHS	MA+15/15	80,168
P2. Julie Montero	.542 English Supplemental	IHHS	BA/15	38,800
P3. Dominic Mulieri	Physical Education & Health	IHHS	MA+15/7	63,061

P4. John Mungiello	Art	District	MA/7	61,863
P5. Ashley Murphy	Science	IHHS	MA+30/10	70,193
P6. John Murphy	Social Studies	IHHS	BA/11	63,362
P7. Keri Myones	English	RHS	MA+30/13	75,889 ^A
Q1. Michael Nangle	Social Studies	RHS	MA/18	89,539 ^{B/3}
Q2. Meredith Noah	Social Studies	RHS	MA+30/20	105,311 ^{B/4}
Q3. Matthew O'Neill	Mathematics	RHS	MA/10	67,317
Q4. Matthew Occhipinti	Special Education	RHS	MA/20	98,754 ^{B/2}
Q5. Richard Ohren	Physical Education & Health	IHHS	MA+30/20	105,311 ^{B/3}
Q6. Hugo Ospina	World Languages	RHS	MA+30/19	100,986 ^{B/3}
Q7. Pamela Pappas	Mathematics	RHS	BA+15/20	91,054 ^{B/1}
R1. Michael Paravati	Social Studies	IHHS	MA+30/8	67,003
R2. Michelle Patrickio	English	IHHS	MA/16	82,322 ^{B/2}
R3. Dianna Peller	English	IHHS	MA+15/17	87,506 ^A
R4. Vincenzina Piccinno	Guidance	RHS	MA+30/20	105,311
R5. Daniel Poalillo	Science	RHS	BA/15	71,587 ^A
R6. Sean Quirk	Art	RHS	MA+15/17	87,506 ^A
R7. Emily Reitter	Music	RHS	MA/9	65,945
S1. Angela Rodriguez	World Languages	RHS	MA+30/17	92,687 ^{B/2}
S2. David Russell	Science	RHS	MA/20	98,754 ^{B/2}
S3. Lindsey Russo	School Psychologist	RHS	MA+30/6	65,185
S4. Thomas Russo	Physical Education & Health	IHHS	MA+30/12	73,984 ^A
S5. Cynthia St. Clair	English	IHHS	MA+15/20	100,726 ^{B/3}
S6. Andrea Saladino	Guidance	IHHS	MA+30/20	105,311

S7. Jonathan Samarro	English	RHS	MA/20	98,754 ^{B/3}
T1. Susan Sautner	.542 Math Supplemental	IHHS	MA/18	48,530 ⁸
T2. John Schilstra	Applied Technology	RHS	BA/19	83,887 ^A
T3. Kaitlin Schutte	Special Education	RHS	MA+15/9	67,232 ^A
T4. Deborah Schwarz	English	RHS	MA+30/17	92,687 ^A
T5. Eileen Shemon	.4 Physical Education	RHS	MA/16	32,929 ^A
T6. Jennifer Sherry	Guidance	IHHS	MA+30/20	105,311 ^{B/3}
T7. Pamela Sibia	Social Studies	RHS	MA+30/18	96,861 ^{B/3}
U1. Kimberly Sikora	School Nurse	RHS	BA+15/20	91,054 ^A
U2. Diana Silva	Guidance	RHS	MA+30/13	75,889 ^A
U3. Nicoletta Slovinski	Mathematics	RHS	MA+30/20	105,311 ^{A/2}
U4. Lauren Smalley	Social Studies	IHHS	MA+30/13	75,889 ^A
U5. Jamie Sporn	English	RHS	MA+30/19	100,986 ^{B/2}
U6. Margaret Stanczak	English	IHHS	BA/20	87,212 ^{B/1}
U7. Kathleen Steier	English	RHS	MA+30/10	70,193 ^A
V1. Leslie Stephen	Physical Education & Health	RHS	MA/20	98,754 ^{B/5}
V2. Rosemarie Sturm	.542 Soc. Stds. Supplemental	IHHS	BA/19	45,467 ⁷
V3. Karen Szura	Physical Education & Health	RHS	MA+30/20	105,311 ^{B/4}
V4. Ellen Tarlowe	School Psychologist	IHHS	MA+30/20	105,311 ^{B/4}
V5. Alexandra Tomaselli	Mathematics	RHS	MA/11	68,568 ^A
V6. Maria Tombalakian	World Languages	RHS	MA+30/12	73,984 ⁶
V7. Katherine Trela	Science	RHS	MA/9	65,945

W1. Josephine Trigo Kelly	World Languages	RHS	MA+30/20	105,311 ^{B/4}
W2. David Van Hook	Physical Education & Health	RHS	MA+30/20	105,311 ^{B/2}
W3. Melissa Van Kampen	Art	IHHS	MA+30/7	65,185
W4. Cynthia VanderMolen	Social Studies	RHS	MA/15	78,642 ^B
W5. Joseph Verdon	English	IHHS	MA+15/11	69,920
W6. Michael Verdon	Social Studies	RHS	MA+15/6	63,061
W7. Reina Viruet	World Languages	IHHS	MA/20	98,754 ^A
X1. Marc Vogel	Science	RHS	MA+30/19	100,986
X2. Timothy Walkowich	Science	IHHS	MA+15/9	67,232
X3. Michael Walty	Guidance	RHS	MA+30/16	86,396 ^A
Y1. Patricia Wehran	World Languages	IHHS	MA+15/20	100,726 ^{B/3}
Y2. Kathleen Whaley	English	RHS	MA+30/20	105,311 ^{B/3}
Y3. Thomas Witterschein	Social Studies	RHS	MA+30/20	105,311 ^{B/4}
Z1. Allison Wittlinger	Special Education	IHHS	BA+15/19	87,474 ^{B/1}
Z2. Michael Yasosky	Physical Education & Health	RHS	MA+30/20	105,311 ^{B/3}
Z3. Elba Zakrzewski	Guidance	IHHS	MA+30/20	105,311 ^{B/3}

^ALongevity, Step A, \$1,625

^BLongevity, Step B, \$2,400

¹Longevity, Tier 1/BA, \$4,300

²Longevity, Tier 2/MA, \$5,000

³Longevity, Tier 3/MA, \$5,500

⁴Longevity, Tier 4/MA, \$6,000

⁵Longevity, Tier 5/MA, \$7,560

⁶Doctorate Stipend, \$1,871

⁷Longevity, Step A, \$875

⁸Longevity, Step B, \$950

P12. Move to approve, as recommended by the Superintendent of Schools, the reappointment of certificated District Subject Supervisors effective for the period September 1, 2022 - June 30, 2023, as per the terms and conditions of the *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Supervisors Association, effective July 1, 2021 - June 30, 2023*; and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Ramapo High School

- | | |
|---|---|
| a. Nancy Blomquist, English & Media Center | MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$5,500 Longevity (MA Tier 3). SS Step 4 \$26,388; Summer Stipend, \$7,233 |
| b. Joseph DelBuono, Social Studies & Music | MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$6,000 Longevity (MA Tier 4); SS Step 4 \$26,388; Summer Stipend, \$7,259 |
| c. Michael Kaplan, Business & Math | MA+30, Step Top+1, \$105,311; \$1,625 Longevity; SS Step 4 \$26,388; Summer Stipend, \$6,908 |
| d. Louisa Martone, UP & Science | MA+30, Step Top+1, \$105,311; \$2,400 Longevity; SS Step 4 \$26,388; Summer Stipend \$6,948 |
| e. Jennifer Perry, Guidance | MA+30, Step 18, \$96,861; \$2,400 Longevity, SS Step 4 \$26,388; Summer Stipend \$6,510 |
| f. Michele Hill Thomas, Family & Consumer Science and World Languages | MA+30, Step Top+1, \$105,311; \$2,400 Longevity. \$5,000 Longevity (MA Tier 2); SS Step 4 \$26,388; Summer Stipend \$7,207 |

Indian Hills High School

- | | |
|---|---|
| g. Susan Confrancisco, Special Services | MA+30, Step 19, \$100,986; SS Step 4 \$26,388; Summer Stipend \$6,600 |
| h. Karen Davidson, English & Media Center | MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$5,500 Longevity (MA Tier 3). SS Step 4 \$26,388; Summer Stipend, \$7,233 |

- i. Keely Leggour, UP & Social Studies MA+30, Step 19, \$100,986, \$2,400 Longevity. \$5,000 Longevity (MA Tier 2); SS Step 4 \$26,388; Summer Stipend, \$6,983
- j. Angela Manzi, UP & Science MA+30, Step Top+1, \$105,311; \$2,400 Longevity, \$6,000 Longevity (MA Tier 4); SS Step 4 \$26,388; Summer Stipend, \$7,259
- k. Erika McGavin, Family & Consumer Science and World Languages MA+30, Step Top+1, \$105,311; \$2,400 Longevity. \$5,000 Longevity (MA Tier 2); SS Step 4 \$26,388; Summer Stipend \$7,207
- l. Kathleen Robinson, Guidance MA+30, Step Top+1, \$105,311; \$1,625 Longevity; SS Step 4 \$26,388; Summer Stipend, \$6,908
- m. Amanda Zielenkiewicz, Business & Math MA+30, Step 15, \$82,168; \$1,625 Longevity, SS Step 4 \$26,388; Summer Stipend, \$5,709

District

- n. Richard Burton, Physical Education & Art MA+30, Step Top+1, \$105,311; \$1,625 Longevity; SS Step 4 \$26,388; Summer Stipend, \$6,908

P13. Move to approve the appointment, as recommended by the Superintendent of Schools, of District Head Teachers effective for the period September 1, 2022 - June 30, 2023 , as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

<u>Name</u>	<u>Department</u>
a. John Fazio	Applied Technology
b. Katherine Gaspar	Family & Consumer Science
c. Lauren Gibson	Art
d. Donna Harvey	Business
e. Emily Reitter	Music

P14. Move to approve the appointment, as recommended by the Superintendent of Schools, of Building Head Teachers, effective for the period September 1, 2022 - June 30, 2023, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

	<u>Name</u>	<u>Department/Building</u>
a.	Leslie Stephen	Physical Education/Health, RHS
b.	Richard Ohren	Physical Education/Health, IHHS

P15. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of the following individuals to the designated positions for the period beginning on July 1, 2022 and ending on June 30, 2023 as follows:

a.	Nicholas Amaral	Staff Development Coordinator	\$105,393
b.	Joseph Amatuzzi	Treasurer of School Monies	\$5,877
c.	Lorenzo Baratta	Director of Athletics & Student Activities, IHHS	\$163,683**
d.	Brian Belthoff	District Information Systems Analyst	\$92,901
e.	Jeff Boltzer	Building Foreman	\$85,334
f.	Kim Carey	Bus Driver ¹	\$39,582
g.	John Chang	Director of Technology	\$138,447
h.	Paul Cusack	Building Foreman	\$83,972
i.	Angela Demetriou	Executive Assistant to the Superintendent of Schools	\$79,568
j.	James Dunbar	Coordinator of Instructional Technology	\$90,903
k.	Carrie Fohlinger	Confidential Secretary to the Business Administrator/Board Secretary	\$88,323

l.	Livio Mancino	Director of Athletics & Student Activities, RHS	\$149,350
m.	Nancy Marshall	Coordinator of Payroll Services	\$79,568
n.	Adam Nemeth	Coordinator of Multimedia Technologies	\$87,711
o.	Bernice Parrella	Asst. Business Administrator	\$121,603
p.	Denise Pellegrino	Coordinator of Benefits	\$73,945
q.	Nancy Rosa	Bus Driver ¹	\$38,617
r.	Daniel Sutherland	District Director of Curriculum, Instruction, & Articulation	\$182,117*
s.	Tony Vukicevic	District Transportation Supervisor	\$70,019

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board president to execute, on behalf of the Board, the Employment Agreements by and between the Board and the foregoing employees.

¹Ten-month Employee/on call during the months of July and August 2022.

*Prorated from July 1, 2022 - July 31, 2022.

**Prorated from July 1, 2022 - July 24, 2022

P16. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Lisa Estrella, RHS, Athletic Trainer, third-year, non-tenured, 10 months, \$70,683, effective for the period August 10, 2022 - June 10, 2023.

P17. Move to confirm, as recommended by the Superintendent of Schools, the reappointment of Karen Karosy, IHHS, Athletic Trainer, third-year, non-tenured, 10 months, \$83,732, effective for the period August 10, 2022 - June 10, 2023.

P18. Move to approve, as recommended by the Superintendent of Schools, the reappointment of Angela Demetriou, Executive Assistant to the Superintendent, as Board Recorder effective for the period July 1, 2022 - June 30, 2023, at an annual stipend of \$7,500.

P19. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District ten- and twelve-month, tenured Administrative Assistants, full-time, effective for the 2022-23 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper

officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
a. Rosemarie Ambrose	Grade III/Top+1	\$69,650 ¹
b. Karen Bailey	Grade IV/Top+1	\$74,075 ⁴
c. Lisa Blackowski	Grade IV/Top+1	\$74,075
d. Karen Chamberlin	Grade III/Top+1	\$69,650 ⁴
e. Barbara Gaveglio	Grade III/Top+1	\$69,650 ⁴
f. Karen Guemeryl (.71)	Grade II/Top+1	\$41,183.55
g. Teona Hargadon	Grade II/10	\$67,880
h. Gina Huerta-Caro	Grade II/Top+1	\$58,005 ¹
i. Cheryl Kakascik	Grade II/Top+1	\$58,005 ⁴
j. Daniella Kesting	Grade III/Top+1	\$69,650 ¹
k. Virginia Labinski	Grade II/Top+1	\$58,005
l. Jeanette Lynch	Grade III/Top+1	\$69,650 ¹
m. Heather Michels	Grade II/Top+1	\$67,880
n. Jennifer Mola	Grade III/Top+1	\$69,650 ⁴
o. Kristen Peterson	Grade III/Top+1	\$69,650 ⁴
p. Cathy Pezzuti	Grade III/Top+1	\$69,650 ⁴
q. Grace Stramiello	Grade II/Top+1	\$67,880 ⁴
r. Jill Sweeney	Grade IV/Top+1	\$74,075 ⁴

¹Longevity, \$1,000

²Longevity, \$1,300

³Longevity, \$1,500

⁴Longevity, \$1,800

P20. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District, of ten- and twelve-month, non-tenured Administrative

Assistant, effective for the 2022-23 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
a.	Margaret Belger*	Grade II/Top+1	\$58,005
b.	Jane Castor*	Grade IV/10	\$74,075
c.	Janet Foley	Grade II/10	\$58,005
d.	Vicki Herman	Grade II/10	\$58,005
e.	Gina Iannacone-Puig	Grade IV/8	\$69,993
f.	Corinne Jasinski (.71)	Grade II/9	\$40,120
g.	Jorgelina Moya*	Grade II/10	\$58,005

*Approaching tenure

P21. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Technology Support Specialists, effective for the period July 1, 2022 - June 30, 2023, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
a.	David Conca	11	\$74,563 ²
b.	Joel Reid	11	\$74,563 ⁴
c.	Samuel Salvi	9	\$69,813
d.	Matthew Zmigrodski	11	\$74,563 ⁴

¹Longevity, \$1,000

²Longevity, \$1,300

³Longevity, \$1,500

⁴Longevity, \$1,800

P22. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Matthew Zmigrodski, District, Head Technician, \$1,692, effective for the period July 1, 2022 - June 30, 2023, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

P23. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Custodial and Maintenance personnel, twelve-month, tenured and non-tenured, effective for the period July 1, 2021 - June 30, 2022, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Position / Step</u>	<u>Salary</u>
a. Greg Aug	Cust/Grds. /9	\$72,675 ⁴
b. Mark Aug	Cust/Grds. / 9	\$72,675 ^{3/4}
c. Caesar Baldi	Cust/Bus /9	\$67,367 ^{3/4/5}
d. Vincent Bulzomi	Cust/Grds. /5	\$62,867 ⁴
e. John Carey	Cust/Bus/ 9	\$67,367 ^{4/5}
f. Gary Galek	Cust/Maint/9	\$76,187 ^{3/4/6}
g. Anthony Gesimondo	Cust/Bus/ 8	\$65,087 ⁴
h. Hank Gregory	Cust/Grds./ 9	\$72,675 ^{3/4}
i. Kirby Hummel	Cust/Maint/9	\$76,187 ^{3/4}
j. Ralph Kesenheimer	Cust/Bus/ 9	\$67,367 ⁷
k. Thomas Kindergan	Cust/Maint/9	\$76,187 ⁴
l. Robert Lynn	Cust/Maint/9	\$76,187 ⁷
m. James McBride	Cust/Bus/ 7	\$62,807 ^{4/5}

n. John P. Williams

Cust/Bus/ 9

\$67,367^{3/4}

¹Longevity, \$2,250

²Longevity, \$2,700

³Longevity, \$3,100

⁴Black Seal License, \$500

⁵Second Shift Bonus, \$250

⁶In-Charge License, \$600

⁷Non-tenured

P24. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2022 - June 30, 2023, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
a. Guy Bertola	IHHS	4	\$32,121
b. Nina Calvin	RHS	4	\$32,121
c. Bettina Curtiss	IHHS	4	\$32,121
d. Scott Dempster	RHS	4	\$32,121
e. Anna Egan	IHHS	4	\$32,121
f. Jaclyn Fearon	RHS	4	\$32,121
g. Stephen Gaffney	IHHS	2	\$30,421
h. Brian Gibbs	RHS	4	\$32,121
i. Michael Levy	IHHS	4	\$32,121
j. Donna Luberger	IHHS	4	\$32,121 ³
k. Laurie Lydecker	RHS	4	\$32,121 ³
l. Tiffany Mendez	IHHS	4	\$32,121
m. Kathryn Munley	IHHS	4	\$32,121

n. Laurie Restieri	IHHS	4	\$32,121
o. Deborah Rioux-Van Dine	IHHS	4	\$32,121 ³
p. Raymond Soff	RHS	4	\$32,121
q. Nadia Stampone	IHHS	4	\$32,121
r. Jordana Tarlowe	IHHS	4	\$32,121

¹Longevity, \$300

²Longevity, \$600

³Longevity, \$900

P25. Move to approve the appointment, as recommended by the Superintendent of Schools, of District substitute bus drivers, effective for the period September 1, 2022 - June 30, 2023, for a maximum of 35 hours per week, and further move to approve the summer, temporary employment for the period July 1 - August 31, 2022, as follows:

<u>Name</u>	<u>Hourly Rate</u>
a. Vincent Degennaro	\$25.75
b. Emanuel Garofalo	\$25.75
c. George Hummel	\$25.75
d. Laurie Lydecker	\$25.75
e. Kim Marchese	\$25.75
f. Diane Maskley	\$25.75
g. Guvan Nuralis	\$25.75
h. David Van Hook	\$25.75

P26. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Kimberly Sikora and Tereena Elias, RHS, School Nurses, during the months of July and/or August 2022, not to exceed 12 days, at the approved contractual hourly rate.

P27. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Lisa Haas-Wasserman and Shelly Storzum, IHHS, School Nurses,

during the months of July and/or August 2022, not to exceed 12 days, at the approved contractual hourly rate.

P28. Move to approve, recommended by the Superintendent of Schools, the summer employment of Margaret Belger, RHS, and Gina Huerta-Caro, IHHS, Athletics & Student Activities Office Administrative Assistants, during the months of July and/or August 2022, not to exceed ten (10) days, at the approved contractual rate.

P29. Move to approve, as recommended by the Superintendent of Schools, the appointment of Melissa Ferro, RHS, and Dianna Peller, IHHS, as District Mentor Coordinators, effective for the 2022-23 School Year, and further move to approve, as recommended by the Superintendent of Schools, the summer employment of District Mentor Coordinators during the months of July and August 2022 not to exceed 15 hours.

P30. Move to approve, as recommended by the Superintendent of Schools, the summer employment for Melissa Ferro, RHS, and Edith La Chac, IHHS, Media Specialists, during the months of July and/or August 2022, not to exceed five (5) days, at the approved contractual hourly rate.

P31. Move to approve, as recommended by the Superintendent, the summer employment for Jorgelina Moya, IHHS, and Janet Foley, RHS, CST Administrative Assistants, during the months of July and/or August 2022, not to exceed five (5) days, at the approved contractual hourly rate.

P32. Move to approve, as recommended by the Superintendent of Schools, the appointment of District, On-call/Temporary Administrative Assistants, at an hourly rate of \$22.15, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by the District administration effective for the 2022-23 School Year as follows:

- a. Patricia Garcia
- b. Margaret Michaud

P33. Move to approve, as recommended by the Superintendent of Schools, the hourly rates for the 2022-23 School Year as follows:

Substitute Custodian	\$19.00
Substitute Administrative Assistant	\$22.15

Substitute Bus Driver - First Year	\$18.25
Substitute Bus Driver - Second Year	\$20.35
Substitute Bus Driver - Third Year	\$25.75
In-Sub Teacher	\$24.00/period

P34. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Erik Sloezen	RHS/ Music	BA/ Step 1	10 months	9/01/22 - 6/30/23	\$55,762 ¹
Monica Archer	IHHS/ Special Education	MA/ Step 3	10 Months	9/01/22-06/30/22	\$58,803 ²
Yasette Rodriguez	IHHS/ Special Education	MA+30/ Step 14	10 Months	9/01/22-06/30/22	\$77,848 ³

¹Replacing Jacqueline Sarracco

²Replacing Lauren Bergrin

³Replacing Jennifer Levine

P35. Move to approve, as recommended by the Superintendent of Schools, the placement of Rebekah Pender, a Kean University student to complete her Practicum/Internship hours for the Counseling Education Department, RHS Guidance Department, effective for the 2022-2023 school year.

P36. Move to approve, as recommended by the Superintendent of Schools, the hourly rates for Summer Clerical/Custodial positions as follows:

<u>Summer Help Type</u>	<u>Hourly Rate</u>
High School 1st Summer	\$11.00
High School 2nd Summer	\$11.50
High School 3rd Summer (or any College)	\$12.00
Staff Member	\$15.00

P37. Move to approve the employment of temporary summer staff during the months of July and August 2022, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Vivian Wilcox	IHHS Guidance Office	\$12.00
Hailee Gregory	RHS Guidance Office	15.00
Olivia de Diego	IHHS Main Office	15.00
Justin DeFeo	RHS Custodial	12.00
Thomas Jaeger	RHS Custodial	15.00
Ronald Dubiel	RHS Custodial	15.00
Killian McBride	RHS Custodial	12.00
Rockie Christopher	IHHS Custodial	15.00
Colin Hogan	IHHS Custodial	12.00
Marc Conley	IHHS Custodial	15.00
John Clancy	IHHS Custodial	12.00

P38. Move to amend, as recommended by the Superintendent of Schools, the appointment of Francesca Plain, IHHS, Special Education Learning Consultant, Temporary Leave Replacement Teacher for Rikki Kagan not accruing tenure in the position, \$350.00/diem, from effective on/or about February 7, 2022- June 10, 2022, to effective February 7, 2022 - June 30, 2022.

P39. Move to amend the reappointment, as recommended by the Superintendent of Schools, of third-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2022 - June 30, 2023, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
h. Rocco Galante	Science	District	MA+30/2 0	From \$105,311 to \$105,311 ¹

¹Plus \$1,871 Doctorate Stipend

P40. Move to approve the reappointment, as recommended by the Superintendent of Schools, of first-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2022 - June 30, 2023, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a. Kristen Mallet	.542 Math Supplemental	IHHS	MA+30/17	From \$37,677 to \$50,236

P41. Move to approve, as recommended by the Superintendent of Schools, the following teachers at the rate of \$69.14/hour for teaching in the Ramapo Indian Hills Summer Learning Academy, and further \$59.75/hour for professional learning to support the summer learning academy and learning ecosystem, during July and August 2022 to be paid from federal ESSER Funds, as described in the grant application:

- a. Olivia de Diego
- b. Jennifer Dinan
- c. Tiffany Mendez
- d. Lauren Smalley
- e. Susan Wiener
- f. Erin Wiese
- g. Kimberly Deamer

- P42. Move to approve, as recommended by the Superintendent of Schools, the placement of Emily Brackenbury, a Ramapo College student to complete her Clinical Practice hours for the Teacher Education Program, IHHS English Department, Diana Peller, effective for the 2022-2023 school year.
- P43. Move to approve, as recommended by the Superintendent of Schools, the placement of Jessica Dwyer, a Deborah Cannon Partridge Wolfe College of Education student to complete her Practicum/Internship hours for the Special Education Department, RHS Special Education, LDTC, effective for the 2022-2023 school year.
- P44. Move to approve, as recommended by the Superintendent of Schools, a paid Medical Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Daniel Keyser, IHHS, English, effective September 1, 2022 - November 22, 2022; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective November 23, 2022-February 28, 2023; and further move to approve an extended unpaid leave of absence, effective March 1, 2023 - June 30, 2023.
- P45. Move to approve the change in assignment, as recommended by the Superintendent of Schools, for the first-year, non-tenured teacher, approaching tenure, effective for the period September 1, 2022 - June 30, 2023, Nicholas DiCarlo, RHS, .6 Soc. Stds. Resource Rm./ .4 Thrive Resource Rm., MA, Step 2, \$57,943, to RHS, Social Studies, MA, Step 2, \$57,943, effective for the period September 1, 2022 - June 30, 2023.
- P45. Move to approve, as recommended by the Superintendent of Schools, with regret, the resignation of Lorenzo Baratta, IHHS, Director of Athletics & Student Activities; effective July 24, 2022.
- P46. Move to approve, as recommended by the Superintendent of Schools, with regret, the resignation of Anna Egan, IHHS, Instructional Aide; effective June 30, 2022.

EDUCATION

- E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2021-22 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 026

RHS 027

- E2. Move to approve, as recommended by the Superintendent of Schools, that home instruction for District students, at the contracted hourly rate, be approved as follows, effective for the 2021-22 School Year.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425279	IHHS	9
425120	RHS	9
424209	RHS	10
422377	RHS	12

- E3. Move to authorize, as recommended by the Superintendent of Schools, the submission of the District’s Elementary and Secondary Education Act (ESEA) Application for Fiscal year 2023, and to accept the Grant Award of these funds upon the subsequent approval of the FY 2023 ESEA Application as follows:

Title II, Part A \$30,093

Further, move to reject, as recommended by the Superintendent of Schools, the Title III funds in the amount of \$1,567.

Moved by _____ Seconded _____
 RC): Emmolo Fortunato Koulikourdis Lorenz Setteducato
 Sullivan Underfer King Carolan

- E4. Move to approve, as recommended by the Superintendent of Schools, the approval of the revised Safe Return Plan.
- E5. Move to approve, as recommended by the Superintendent of Schools, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2022-23 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Science	Anatomy and Physiology CPE	2 Participants	12
		2 Presenters	2
Science	Astronomy CP	2 Participants	6
		2 Presenters	1
Science	Selected Topics in	2 Participants	8

	Physics H	2 Presenters	1
Science	UP SMR Human Anatomy H	1 Participant 1 Presenter	8 2

E6. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the school indicated at the tuition cost for a 1:1 Aide as indicated for the 2021-22 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
424618	Ramsey High School 1:1 Aide	\$20,354.79 ¹

¹Pro-rated January - June 2022

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Elevate Team Training	Football/Speed/Injury Prevention/Team Building; Athletic Field; June 15 & June 22, 2022; 4:30-6 P.M., June 27 & June 29, 2022; 4 - 5:30 P.M., June 27 - August 1, 2022 (Mondays & Wednesdays - no session on July 4); 9:30 - 10:30 A.M.- time differential for July 25 & 27; 12:30 - 1:30 P.M., July 6; 4 - 5:30 P.M., July 8; 9 - 10 A.M., July 11 & 13; 4 - 5:30 P.M., July 19 & 21, 2022; 4 - 5:30 P.M.
--------------------------	--

OP2. Move to approve, as recommended by the Superintendent of Schools, the health insurance rates for SHIF/ Aetna, BeneCard Services, and Delta Dental for the period July 1, 2022 - June 30, 2023 as follows:

<u>Type</u>	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>Husband/Wife</u>	<u>Family</u>
SHIF (Aetna)	\$1,027.00	\$1,497.00	\$2,219.00	\$2,658.00

Open Access 10				
SHIF (Aetna)	\$951.00	\$1,405.00	\$2,117.00	\$2,463.00
Open Access 15				
SHIF (Aetna)	\$950.00	\$1,385.00	\$2,053.00	\$2,460.00
NJEHP				
SHIF (Aetna)	\$842.00	\$1,227.00	\$1,819.00	\$2,179.00
GSHP				
Benecard Rx	\$165.05	\$204.72	\$349.27	\$349.27
(Legacy Plan)				
Benecard Rx	\$148.76	\$184.53	\$314.81	\$314.81
(NJ Educators &				
GSHP Plan)				
Delta Dental	\$47.69	N/A	N/A	\$125.95
(Shared Services)				

OP3. Move to approve, as recommended by the Superintendent of Schools, the rejection of all four (4) bids received on June 1, 2022, for the potential sale of the School District's two year-old MacBook Air Devices. It would not be feasible to accept the highest bid due to it being substantially less than the total amount of the remaining lease payments and less than the cost for replacement devices.

OP4. Move to approve, as recommended by the Superintendent of Schools, the Proposal between OnScene Technologies, Inc., and the Ramapo Indian Hills Regional High School District Board of Education for the Emergency Notification System / Share 911 Services in the amount of \$7,880.00 effective July 1, 2022 - June 30, 2023.

OP5. Move to authorize, as recommended by the Superintendent of Schools, to renew the Agreement between US Omni & TSACG and the Ramapo Indian Hills Regional High School District for third party administrative services relative to Employer sponsored Tax Sheltered Annuity Plans (403(b), 457(b) accounts for employees of the Ramapo Indian Hills Board of Education, at \$31.00 per contributing participant, effective for the period July 1, 2022 - June 30, 2023.

OP6. Move to approve, as recommended by the Superintendent of Schools, the Agreement between ARAMARK, Philadelphia, PA, and the Ramapo Indian Hills Regional High School District Board of Education for the 2022-2023 School Year as follows:

<u>Management Fee/meal</u>	<u>Administrative Fee/meal</u>	<u>Guaranteed Min. Profit</u>
\$0.0582	\$0.0284	\$130,735.00

OP7. Move to approve, as recommended by the Superintendent of Schools, the project closeout for Exterior Window Replacement at Indian Hills High School (78-02), Capital Project 4300-030-20-1000, with unexpended appropriations of \$597,890.09 and return the balance to Capital Reserve.

OP8. Move to approve, as recommended by the Superintendent of Schools, the project closeout for Roof Recoat Section 13 at Indian Hills High School (82-02), Capital Project 4300-030-20-3000, with unexpended appropriations of \$42,185 and return the balance to the General Fund.

OP9. Move to approve, as recommended by the Superintendent of Schools, the project closeout for Roof Recoat Bathroom Wing 100 at Ramapo High School (83-01), Capital Project 4300-050-20-3000, with unexpended appropriations of \$48,783.80 and return the balance to the General Fund.

OP10. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("the Board") advertised for bids for Contract No. 110 – Partial Roof Recoating (Sections 7, 4 & 5) at Indian Hills High School Project ("Project");

WHEREAS, on June 1, 2022, the Board received three bids for the Project;

WHEREAS, JJD Urethane Company, Inc. ("JJD") submitted the lowest bid in the amount of \$472,000.00, with the following unit prices:

Unit Price #1: Replace and repair all damaged tectum roof decking to match existing where required (in excess of 200 SF) - \$22.00/SF; and

Unit Price #2: Remove and replace more or less than 4,000 SF of existing roofing system per roof construction keynote #2 on drawings A2.01 & A2.02 - \$12.50/SF.

WHEREAS, the bid submitted by JJD is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to JJD.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to JJD for a total contract sum of \$472,000.00, together with the unit prices.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together

with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

OP11.Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("Board") advertised for bids for the lease of space for the management of an existing communications tower at Indian Hills High School, 97 Yawpo Avenue, Oakland, New Jersey, also known as Block 3411, Lot 1, with simultaneous leasing of additional carriers at the site; and

WHEREAS, on May 11, 2022, the Board received one bid for the lease, which was submitted by STC Five LLC, a Delaware limited liability company, th Global Signal Acquisitions II LLC, a subsidiary of Crown Castle International Corporation ("Crown Castle"), as its attorney in fact, with a base rent in the amount of \$66,645.96, a 3% per year escalation for the first five years of the lease, a co-location revenue share of 45% per co-locator (excluding anchor use by Sprint or its affiliates), and a one-time payment of \$3,000.00; and

WHEREAS, Crown Castle's bid is responsive in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the lease to Crown Castle in the amount set forth above.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon:
(1) Crown Castle signing the lease agreement;
(2) Crown Castle furnishing the requisite insurance certificate and any other documentation, as set forth in the bid documents approved by the Board; and

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

OP12.Move to approve, as recommended by the Superintendent of Schools, the contract

renewal of the Software License Agreement with Systems 3000, Inc., Eatontown, New Jersey, in the amount of \$28,274.00, effective for the period July 1, 2022 - June 30, 2023.

OP13. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("the Board") advertised for bids for Contract No. 109 – Partial Roof Replacement (Sections 19 (Lower), 18 & 23) at Ramapo High School Project ("Project");

WHEREAS, on June 1, 2022, the Board received six bids for the Project;

WHEREAS, Galia Construction Inc. ("Galia") submitted the lowest bid with a base bid in the amount of \$269,590.00 and Alternate No. 109A in the amount of \$13,500.00 for a total bid in the amount of \$283,090.00, with the following unit price:

Unit Price – Replace and repair all damaged metal/tectum roof decking to match existing where required (in excess of 300 SF) - \$28.00/SF; and

WHEREAS, it is in the best interests of the Board to include Alternate No. 109A to address supply chain issues with the insulation included in the base bid; and

WHEREAS, the bid submitted by Galia is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Galia.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Galia for a total contract sum of \$283,090.00, together with unit price.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

FINANCE

F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R21-54	Mariette Ng	Annual Regional Summer New Administrator Training	07/06/22 - 07/20/22	\$595

F2. Move to authorize, as recommended by the Superintendent of Schools, approval of checks drawn on the Scholarship Account in the 2021-22 School Year in the amount of \$16,400.00 for scholarship awards having been previously paid, be ratified by the Board.

F3. To accept, as recommended by the Superintendent of Schools, donations in the amount of \$5,000 to Ramapo High School and \$5,000 to Indian Hills High School received from the New York Jets, for the 2022 Girls Flag Football Season.

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised District Policy as follows:

<i><u>Policy</u></i>	<i><u>Policy No.</u></i>
Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment	2415.05
Administration of School Surveys	9560
Student Assessment (M)(Revised)	2622

PO2. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of revised District Policy as follows:

<i><u>Policy</u></i>	<i><u>Policy No.</u></i>
Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	2431.4
Political Activities (Revised)	3233

PO3. Move to approve, as recommended by the Superintendent of Schools, the first reading of Regulation Guides of District Policies as follows:

<i><u>Regulation Title</u></i>	<i><u>Policy No.</u></i>
Student Assessment (M)(Revised)	2622

PO4. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of Regulation Guides of District Policies as follows:

<i><u>Regulation Title</u></i>	<i><u>Policy No.</u></i>
Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	2431.4

P1-P46, E1-E6, OP1-OP14, F1-F3, PO1-PO4

Moved by KING, Seconded by SETTEDUCATO

RC) *=Yes:

RC): Emmolo*, NO E7, PO1 Fortunato* Koulikourdis* Lorenz* Setteducato*
Sullivan*, NO PO3, PO1, P15 ®, P12 (d,b), P11 (x1, v5, m1, h5), P10 (e), E1 no HIB 026
Underfer* King * Carolan*

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

Ms. Sullivan commented on the following:

Student Board Representatives

Public Comment

Transitions Graduation

Dr. Dionio's report on the state of our schools

Police presence

Board Counsel at Meetings

Policy

Ms. Sullivan also thanked Mr. Carolan for running an effective meeting.

PUBLIC COMMENT

Moved by King, Seconded by Setteducato, unanimously carried, to open the meeting to public comments.

A member of the public, Wyckoff, commented on Girls' lacrosse equality in athletics for girls and boys and Title 9 50th anniversary.

A member of the public Oakland, commented on the steering committee for the Strategic Plan. They also commented on an OPRA request, and an advisory opinion.

A member of the public, Franklin Lakes, commented on armed security as well as curriculum, learning standards, parental rights and QSAC points.

A member of the public, Franklin Lakes, commented on security and school safety.

A member of the public, Wyckoff, commented on equality in sports.

A member of the public, Oakland, also commented on sports as well as the safe return plan, and policies.

A member of the public, Wyckoff, commented on Policies 2415.05 and 9560.

A member of the public, Franklin Lakes, commented on Dr. Dionisio's email and a portion of his report.

A member of the public, Franklin Lakes, thanked the board for their tireless work, declining enrollment, curriculum and school safety.

A member of the public, Oakland, commented on critical thinking and policy.

A member of the public, Wyckoff, commented on board meetings and sports.

Moved by KING, Seconded by SETTEDUCATO, to re-enter the Regular Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Monday, June 21, 2022, Special Meeting, 7 P.M. - No Action Will Be Taken

Monday, June 27, 2022, Regular Public Meeting 8 P.M.

ADJOURNMENT

Moved by KING Seconded by SETTEDUCATO to adjourn at 10:58 P.M.

RC) *=Yes:

Emmolo *	Fortunato*	Koulikourdis *	Lorenz*	Setteducato*
Sullivan *	Underfer*	King*	Carolan*	

John Carolan
Board President

Thomas Lambe
Business Administrator/Board Secretary